

One Track. One Engine.

EVERY CAPABILITY CONNECTED.
PURPOSE NEVER CHANGED.

LOCO-MOTIVE

THE MOTIVE: PURPOSE & SERVICE

Serve people. Develop people.
Build things that help people and organizations move forward.

ONE CONTINUOUS TRACK | 2003 – 2026

Business Analysis + L&D	Pastoral & Chaplaincy Leadership	Technology & AI	Health Care Leadership	Integration Builder (ahead)

These were not disconnected career changes. *Each role added another capability to the same engine.*

THE JOURNEY

Foundation → Formation → Scale → Integration

Capabilities accumulated. Purpose never changed.



01 FOUNDATION · 2003–2012

Business Analysis + L&D

Systems thinking • Instructional design

Built the systems thinker.

02 FORMATION · 2012–2024

Pastoral & Chaplaincy Leadership

Pastoral care • Teaching • Presence in crisis

Formed the leader.

03 SCALE · 2025–NOW

Technology + AI + Health Care Leadership

Digital transformation • Workforce pathways

Scaled the builder.

04 INTEGRATION · AHEAD

Builder and Integrator

Building toward connected pathways • One front door

Connecting the capabilities.

23 DOCUMENTED YEARS
2003 – 2026

15,000+ PEOPLE IMPACTED

25+ PROGRAMS BUILT

20+ TEAMS & GROUPS LED

Every one of these looked like a change of direction at the time. None of them were.

15,000+ is a conservative career-scale estimate across leadership, learning, ministry and healthcare—not direct reports or unique individuals.

WHAT THE ENGINE PRODUCES

Author → Producer → Chaplain → Leader

The same purpose, expressed in four forms.



01 AUTHOR

Branding, Networking, and Storytelling

What I learned at the White House, Disney & ESPN, and Harvard.

Told the story.

02 PRODUCER

Megan's Melodies

A musical on mental health. Director and Executive Producer since May 2023, raising awareness of youth mental health.

Gave the purpose a stage.

03 CHAPLAIN

Endorsed chaplain

Endorsed by the Chaplaincy Ministries of the North American Division. First Lieutenant Chaplain, Virginia Defense Force.

"One of the most productive chaplains."

04 LEADER

Board and committee service

School boards, a North American Division advisory committee, and conference finance and church-planting committees.

Governed alongside others.

Serve people. Develop people. Build things that help people and organizations move forward.

The motive has not changed. Only the forms have.

WHERE THE ENGINE IS HEADED

Direction

Capabilities in place. Next, system-level impact.



I lead where mission, workforce, and community meet, as an ordained pastor and endorsed chaplain, author, producer, and builder of programs, partnerships, and ventures.

My direction is system-level: executive roles where mission is strategy, and a platform that helps other leaders turn purpose into practice.

EXECUTIVE ROLES

Mission is strategy, not decoration.

BOARD & ADVISORY SERVICE

Strengthening institutions from the table.

WRITING, SPEAKING & THE ARTS

Helping other leaders turn purpose into practice.

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